

POLICY	TITLE	+2.0%		+2.5%			1.0275		
		2103-14 RATE	% INCREASE	2014-15 RATE	ROUNDED	2015-16 RATE	ROUNDED	2016-17 RATE	ROUNDED
CAFETERIA	LEAD CAF WORKER	19.96	102.0	2035.92	20.36	20.869	20.87	21.4439	21.44
	ASST. LEAD CAF WORKER	18.50	102.0	1887.00	18.87	19.342	19.34	19.8719	19.87
	CAF WORKER	15.03	102.0	1533.06	15.33	15.713	15.71	16.1420	16.14
	SUB CAF WORKER	9.24	102.0	942.48	9.42	9.656	9.66	9.9257	9.93
TECHNOLOGY	COMPUTER TECHNICIAN	VAR	102.0					+2.5%	+2.75%
	SUBSTITUTE COMPUTER TECHNICIAN	15.28	102.0	1558.56	15.59	15.980	15.98	16.42	16.42
	DATA AND APPLICATION SPECIALIST	VAR	102.0					+2.5%	+2.75%
	MULTIMEDIA TECHNICIAN	VAR	102.0					+2.5%	+2.75%
	SEASONAL COMPUTER TECHNICIAN	15.28	102.0	1558.56	15.59	15.980	15.98	16.41945	16.42
	SYSTEMS TECHNICIAN	VAR	102.0						+2.75%
	TECHNOLOGY FACILITATOR	20.15	102.0	2055.30	20.55	21.064	21.06	21.63915	21.64
SUBSTITUTE TECHNOLOGY FACILITATOR	17.66	102.0	1801.32	18.01	18.460	18.46	18.96765	18.97	
HEAD CUSTODIAN	HEAD CUSTODIAN	VAR	102.0					+2.5%	+2.75%
CUST., MAINT AND CLEANING	LEAD CUSTODIAN PRE-7/1/96 HS	22.58 + 1.00	102.0	23.03	23.03 + 1.00	23.605 + 1.00	23.61 + 1.00	24.259275	24.26 + 1.00
	LEAD CUSTODIAN POST-7/1/96 MS, IS	19.36 + 1.00	102.0	19.75	19.75 + 1.00	20.243 + 1.00	20.24 + 1.00	20.7966	20.80 + 1.00
	CUSTODIAN PRE-7/1/96	22.58	102.0	2303.16	23.03	23.606	23.61	24.259275	24.26
	CUSTODIAN POST- 7/1/96	19.36	102.0	1974.72	19.75	20.244	20.24	20.7966	20.80
		29.34 + 1.00	102.0	29.93	29.93 + 1.00	30.678 + 1.00	30.68 + 1.00		
	LEAD HVAC MAINT. POST-7/1/96	VAR	102.0					+2.5%	+2.75%
		29.34	102.0	2992.68	29.93	30.678	30.68		
	HVAC MAINTENANCE POST 7/1/96	VAR	102.0					+2.5%	+2.75%
	MAINTENANCE CARPENTER	25.33	102.0	2583.66	25.84	26.486	26.49	27.218475	27.22
	MATERIAL HANDLER PRE-7/1/96	22.91	102.0	2336.82	23.37	23.954	23.95	24.608625	24.61
	MATERIAL HANDLER POST-7/1/96	19.68	102.0	2007.36	20.07	20.572	20.57	21.135675	21.14
	LEAD GROUNDSKEEPER	25.66	102.0	2617.32	26.17	26.824	26.82	27.55755	27.56
	CLEANING PERSON	15.23	102.0	1553.46	15.53	15.918	15.92	16.3578	16.36
	SUBSTITUTE CUSTODIAN	14.41	102.0	1469.82	14.70	15.068	15.07	15.484425	15.48
ALL 1.00/HOUR STIPENDS REMAIN PER SE									
HEALTH SERVICES SUPPORT	HEALTH PARAPROFESSIONAL < 5 YS.	17.46	102.0	1780.92	17.81	18.255	18.26	18.76215	18.76
	HEALTH PARAPROFESSIONAL > 5 YS.	18.29	102.0	1865.58	18.66	19.127	19.13	19.656075	19.66
	SUB HEALTH PARAPROFESSIONAL	17.46	102.0	1780.92	17.81	18.255	18.26	18.76215	18.76
	LICENSED PERSONAL CARE ASSISTANT	20.00	102.0	2040.00	20.40	20.910	20.91	21.485025	21.49
	LICENSED HEALTH ROOM NURSE	20.00	102.0	2040.00	20.40	20.910	20.91	21.485025	21.49
SECRETARIAL EMPLOYEES	SECRETARY	VAR	102.0					+2.5%	+2.75%
		17.49	102.0	1783.98	17.84	18.286	18.29		
	PT HS CENTRAL ACCOUNTS SECRETARY	18.70	102.0	1907.40	19.07	19.547	19.55	20.087625	20.09
	STUDENT SERVICES SECRETARY	VAR	102.0					+2.5%	+2.75%
	ADMINISTRATIVE ASSISTANT	VAR	102.0					+2.5%	+2.75%
	SUB OR TEMP SECRETARY	14.96	102.0	1525.92	15.26	15.642	15.64	16.0701	16.07
PT SECRETARY				16.50	16.913	16.91	17.375025	17.38	
INSTRUCTIONAL ASSISTANT	INSTRUCTIONAL ASSISTANT	17.46	102.0	1780.92	17.81	18.255	18.26	18.76215	18.76
	SUB INSTRUCTIONAL ASSISTANT	15.31	102.0	1561.62	15.62	16.011	16.01	16.450275	16.45
SPECIAL EDUCATION SUPPORT	BEHAVIOR SPECIALIST	VAR	102.0					+2.5%	+2.75%
ANCILLARY EMPLOYEES	BUS MONITOR OR SUB	15.31	100.0		15.31	15.693	15.69		15.69 ***

SWIM BUS MONITOR	10.80	100.0		10.80	11.070	11.07		11.07 ***
SWIM BUS MONITOR SUB	10.80	100.0		10.80	11.070	11.07		11.07 ***
FITNESS CENTER MONITOR	14.03	101.0	1417.03	14.17	14.524	14.52	14.9193	14.92
FITNESS CENTER MONITOR SUB	14.03	101.0	1417.03	14.17	14.524	14.52	14.9193	14.92
DANCE CHAPERONE	46.62	100.0		46.62	47.786	47.79		47.79 ***
HALL, RECESS, CAF MONITOR	10.00	101.0	1010.00	10.10	10.353	10.35	10.634625	10.63
ASST. TO ATHLETIC COORDINATOR	3333.33	100.0		3,333.33	3,416.66	3,416.66	3510.61815	3,510.62
V FBALL TICKET MGR	45.48	100.00		45.48	46.617	46.62		46.62 ***
FBALL TICKET TAKER/SELLER	36.53	100.00		36.53	37.443	37.44		37.44 ***
MS/JV FBALL TICKET SELLER/TAKER	51.32	100.00		51.32	52.603	52.60		52.60 ***
FBALL STATISTICIAN	479.90	100.00		479.90	491.898	491.90		491.90 ***
SOCC/FH/LX/V&JV TICKET SELLER	51.32	100.00		51.32	52.603	52.60		52.60 ***
SOCC/FH/LX/V ONLY TICKET SELLER	36.53	100.00		36.53	37.443	37.44		37.44 ***
TIMER OR SCORER VAR SOCC/FH/LX/F	36.53	100.00		36.53	37.443	37.44		37.44 ***
TIMER OR SCORER JV SOCC/FH/LX/F	34.71	100.00		34.71	35.578	35.58		35.58 ***
TIMER SCORER MS SOCC/FH/LX/F	32.89	100.00		32.89	33.712	33.71		33.71 ***
TIMER/SCOR MS & JV (COMB) FB	51.32	100.00		51.32	52.603	52.60		52.60 ***
TIM/SCOR JV & V (COMB) SOCC/FH/LX/V	51.32	100.00		51.32	52.603	52.60		52.60 ***
ADULT FOOTBALL ANNOUNCER	41.97	100.00		41.97	43.019	43.02		43.02 ***
STUDENT FOOTBALL ANNOUNCER	17.35	100.00		17.35	17.784	17.78		17.78 ***
VIDEO OPERATOR- FOOTBALL	422.07	100.00		422.07	432.622	432.62		432.62 ***
AMBULANCE- V FOOTBALL	66.39	100.00		66.39	68.050	68.05		68.05 ***
AMBULANCE- JV FOOTBALL	55.06	100.00		55.06	56.437	56.44		56.44 ***
AMBULANCE - MS FOOTBALL	55.06	100.00		55.06	56.437	56.44		56.44 ***
AMBULANCE- ms & JV FOOTBALL	66.39	100.00		66.39	68.050	68.05		68.05 ***
TCKET TAKER/SELLER V/JV/BB OR WR	51.32	100.00		51.32	52.603	52.60		52.60 ***
TIMER/SCORER V BB, WR	36.53	100.00		36.53	37.443	37.44		37.44 ***
TIMER/SCORER J&JV COMBO, BB, WR	51.32	100.00		51.32	52.603	52.60		52.60 ***
TIMER/SCORER JR HI BB OR WR	32.89	100.00		32.89	33.712	33.71		33.71 ***
TIMER/SCORER MS BB	32.89	100.00		32.89	33.712	33.71		33.71 ***
Timer/Scorer WR Dual Match	51.32	100.00		51.32	52.603	52.60		52.60 ***
TIMER/SCORER WR TRI-MATCH	77.60	100.00		77.60	79.540	79.54		79.54 ***
STUD ANNOUN OR SCOREBOARD, WR, BB	17.35	100.00		17.35	17.784	17.78		17.78 ***
VIDEO OPERATOR, WR, BB	321.27	100.00		321.27	329.302	329.30		329.30 ***
Track								
FIELD HELPER, DUAL	43.06	100.00		43.06	44.137	44.14		44.14 ***
FIELD HELPER, TRIANGULAR	50.19	100.00		50.19	51.445	51.46		51.46 ***
ANNOUNC/SCORER, DUAL	45.48	100.00		45.48	46.617	46.62		46.62 ***
ANNOUNC/SCORER, TRI-MEET	53.74	100.00		53.74	55.084	55.08		55.08 ***
HY-TECH MEET MANAGER	45.48	100.00		45.48	46.617	46.62		46.62 ***
HY-TECH MEET MANAGER, TRI-MEET	53.74	100.00		53.74	55.084	55.08		55.08 ***
Baseball								
TICKET SELLER, V	36.53	100.00		36.53	37.443	37.44		37.44 ***
SCOREKEEPER, V	36.53	100.00		36.53	37.443	37.44		37.44 ***
ADULT ANNOUNCER, V	45.48	100.00		45.48	46.617	46.62		46.62 ***
STUDENT ANNOUNCER, V	17.35	100.00		17.35	17.784	17.78		17.78 ***
SWIM SCORER				51.32	52.603	52.60		52.60 ***
SWIM ANNOUNCER				41.97	43.019	43.02		43.02 ***

EVENT MANAGERS							
SINGLE	63.99	100.00		63.99	65.590	65.59	65.59 ***
DOUBLEHEADER	95.99	100.00		95.99	98.390	98.39	98.39 ***
TOURNAMENT per 8 HOURS (+/- \$25 hour)		200.00		200.00			***
FITNESS CENTER PROGRAM SPECIALIST							
	26.99	100.00		26.99	27.665	27.67	27.67 ***
SEASONALS							
UNDER 18	8.10	100.00		8.10	8.303	8.30	8.52825
OVER18	9.18	100.00		9.18	9.410	9.41	9.668775
Liberty Trails							
FIELD LEADER STIPEND	809.64	102.00	82583.28	825.83	846.476	846.48	846.48 ***
TEACHER INSTRUCTOR	575.38	102.00	58688.76	586.89	601.562	601.56	601.56 ***
INSTRUCTIONAL ASSISTANT	15.31	102.00	1561.62	15.62	16.011	16.01	16.01 ***
SUB INSTRUCTOR	119.40	102.00	12178.80	121.79	124.835	124.84	124.84 ***
District Theatre Arts							
							***
HS LIGHTING DESIGNER, PLAY				1150.00		1150.00	1150.00 ***
HS LIGHTING DESIGNER, MUSICAL				1150.00		1150.00	1150.00 ***
HS CHOREOGRAPHER, MUSICAL				2000.00		2000.00	2000.00 ***
HS STAGE MANAGER, PLAY				750.00		750.00	750.00 ***
HS STAGE MANAGER, MUSICAL				750.00		750.00	750.00 ***
SPEECH & DEBATE JUDGE					63.99/event		63.99/event ***
PSAT PROCTOR					\$40.09/hr.		\$40.09/hr. ***
PSAT ASSISTANT PROCTOR/MONITOR					\$17.12/hr.		\$17.12/hr. ***
PEAK				Intramural Rate	see CBA		see CBA

INDIVIDUALLY ASSIGNED HOURLY RATES (HIGHLIGHTED)

2% INCREASE - 2014

2.5% INCREASE -2015

2.75% INCREASE - 2016